



CARTER PERRY BAILEY

DIVERSITY QUESTIONNAIRE 2017

The Diversity Questionnaire was sent to 9 people meeting the SRA criteria. The recipients were encouraged to respond but it was confirmed that participation was voluntary. All answers received were complete.

Ownership and supervisory responsibilities in the firm

1. How would you describe your role in the firm?

| | |
|---|---|
| Partner, member or director of the firm | 6 |
| Associate/Assistant | 2 |
| Role directly supporting a fee-earner | 1 |
| Prefer not to say | |

Diversity questions (protected characteristics under the Equality Act 2012) so all answers totalled to avoid identification etc.

2. Which age category are you in? :

| | |
|-------------------|---|
| 16 – 24 | 0 |
| 25 – 34 | 2 |
| 35 – 44 | 1 |
| 45 – 54 | 2 |
| 55 – 64 | 2 |
| 65+ | 0 |
| Prefer not to say | 0 |



3. Which gender do you identify with?

| | |
|-------------------|---|
| Female | 4 |
| Male | 4 |
| Prefer not to say | 1 |

4. Do you consider your own gender identity to be different from that associated with your sex as registered at birth?

| | |
|-------------------|---|
| Yes | 0 |
| No | 8 |
| Prefer not to say | 1 |

5. The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability according to the definition in the Equality Act?

| | |
|-------------------|---|
| Yes | 0 |
| No | 9 |
| Prefer not to say | 0 |

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

| | |
|-----------------------|---|
| Yes, limited a lot | 0 |
| Yes, limited a little | 0 |
| No | 9 |



| | |
|-------------------|---|
| Prefer not to say | 0 |
|-------------------|---|

7. What is your ethnic group?

Asian / Asian British

| | |
|----------------------------|--|
| Bangladeshi | |
| Chinese | |
| Indian | |
| Pakistani | |
| Any other Asian background | |

Black / Black British

| | |
|----------------------------|--|
| African | |
| Caribbean | |
| Any other Black background | |

Mixed / multiple ethnic groups

| | |
|--|--|
| White and Asian | |
| White and Black African | |
| White and Black Caribbean | |
| White and Chinese | |
| Any other mixed/multiple ethnic background | |



White

| | |
|---|---|
| British / English / Welsh / Northern Irish / Scottish | 8 |
| Irish | |
| Gypsy or Irish Traveller | |
| Any other White background | |

Other ethnic group

| | |
|------------------------|--|
| Arab | |
| Any other ethnic group | |

Prefer not to say

| | |
|-------------------|---|
| Prefer not to say | 1 |
|-------------------|---|

8. What is your religion or belief?

| | |
|---------------------------------|---|
| No religion or belief / Atheist | 3 |
| Buddhist | |
| Christian | 4 |
| Hindu | |
| Jewish | |
| Muslim | |
| Sikh | |
| Any other religion or belief | |



| | |
|-------------------|---|
| Prefer not to say | 2 |
|-------------------|---|

9. What is your sexual orientation?

| | |
|-----------------------|---|
| Bisexual | 1 |
| Gay man | |
| Gay woman/lesbian | |
| Heterosexual/straight | 6 |
| Other | |
| Prefer not to say | 2 |

Socio-economic background (education) and caring responsibilities

10. Did you mainly attend a state or fee paying school between the ages 11 – 18?

| | |
|----------------------------------|---|
| UK State School | 5 |
| UK Independent/Fee-paying School | 2 |
| Attended school outside the UK | |
| Prefer not to say | 2 |

If you changed schools, please base your answer on the last two years of your education.

11. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

| | |
|-----|---|
| Yes | 4 |
| No | 2 |



| | |
|---------------------------|---|
| Did not attend University | 1 |
| Prefer not to say | 2 |

12. Are you a primary carer for a child or children under 18?

| | |
|-------------------|---|
| Yes | 2 |
| No | 6 |
| Prefer not to say | 1 |

13. Do you look after, or care for someone with long term physical or mental ill-health caused by disability or age (not in a paid capacity)?

| | |
|------------------------------|---|
| No | 8 |
| Yes, 1 - 19 hours a week | |
| Yes, 20 - 49 hours a week | |
| Yes, 50 or more hours a week | |
| Prefer not to say | 1 |